



September 15, 2011

To whom it may concern,

In providing construction management services for new K-12 school facility construction, I have had the opportunity to work directly with Four Seasons Environmental, Inc., who served as our HVAC commissioning agent on the last two buildings I was involved with.

It has been a pleasure working and communicating with Four Seasons during the course of these projects, and I believe their commissioning services played an integral part in delivering the building owner a fully functioning HVAC system in line with the project drawings and specifications.

Based on my experiences with Four Seasons to date, I would welcome the opportunity to work with them on future projects and find their commissioning work on HVAC assets and systems to be a valued service, in both the short and long terms.

Respectfully,

A handwritten signature in black ink, appearing to read 'Ryan M. Frederick'.

Ryan M. Frederick
Project Manager
URS Construction Management Services